SAGE

Become Someone You Can Be Proud Of

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Intro
• SAGE stands for Student Achievement & Graduate Employability.
• It is a system of graduate development that focuses on Intellectual Skills, Personal Effectiveness and Career Development.
• Within each area, there are a variety of subjects and each of these is delivered by individuals with specialist knowledge and conviction in the importance of the subject.
• SAGE aimed to improve academic performance, graduate employability and student skills and confidence.

Implementation
• A menu system of 22 available sessions gave students choice in how they developed themselves across the three areas.
• Repetition of sessions across the year allowed students to control how and when they attend.
• 77 sessions were delivered totalling 101 hours of delivery by a team of specialist staff.
• There were 389 attendances and the programme was utilised by 90% of the pilot group.

Results

![Figure 1](image1.jpg)

Figure 1. A single SAGE attendance is effective in improving targeted skills

![Figure 2](image2.jpg)

Figure 2. Multiple attendances improve overall assignment marks.

Students who attended two or more career development sessions had 5.5% higher scores for employability related traits.

Outcomes
• The SAGE programme exceeded all targets stated in our HEA Strategic Excellence.
• In particular, academic performance improved in excess of a grade boundary.
• Therefore, SAGE will be rolled out to all HE students within Hartpury in the next academic year.
• This forms the basis of a new Achievement & Success Centre at Hartpury College overseen by a specialist team.

“I wish I had this sooner in my degree!”

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