

## *Become Someone You Can Be Proud Of*

Dr C. Ijichi\*, L. Ractliffe, Dr. J. Williams & K. Mori  
 \*carrie.ijichi@hartpury.ac.uk

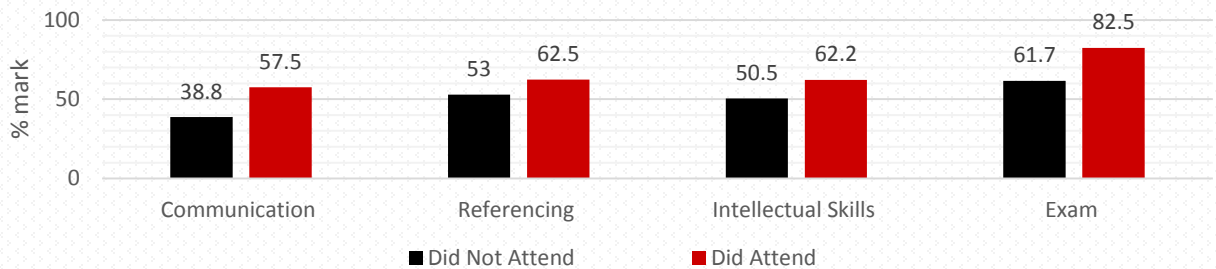
### Intro

- SAGE stands for Student Achievement & Graduate Employability.
- It is a system of graduate development that focuses on Intellectual Skills, Personal Effectiveness and Career Development.
- Within each area, there are a variety of subjects and each of these is delivered by individuals with specialist knowledge and conviction in the importance of the subject.
- SAGE aimed to improve academic performance, graduate employability and student skills and confidence.

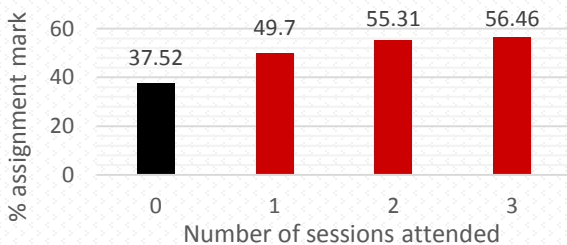
### Implementation

- A menu system of 22 available sessions gave students choice in how they developed themselves across the three areas.
- Repetition of sessions across the year allowed students to control how and when they attend.
- 77 sessions were delivered totalling 101 hours of delivery by a team of specialist staff.
- There were 389 attendances and the programme was utilised by 90% of the pilot group.

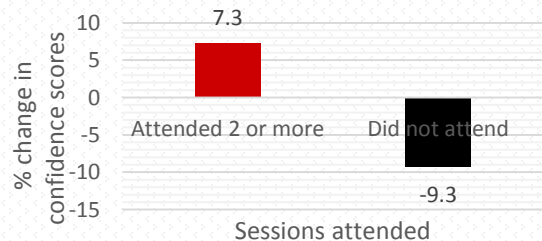
### Results



**Figure 1.** A single SAGE attendance is effective in improving targeted skills



**Figure 2.** Multiple attendances improve overall assignment marks.



**Figure 3.** Changes in academic confidence across the year.

Students who attended two or more career development sessions had 5.5% higher scores for employability related traits.

### Outcomes

- The SAGE programme exceeded all targets stated in our HEA Strategic Excellence.
- In particular, academic performance improved in excess of a grade boundary.
- Therefore, SAGE will be rolled out to all HE students within Hartpury in the next academic year.
- This forms the basis of a new Achievement & Success Centre at Hartpury College overseen by a specialist team.

*"I wish I had this sooner in my degree!"*